

Infinity Charter School

SECTION: PROGRAMS
TITLE: NONDISCRIMINATION IN SCHOOL AND CLASSROOM
APPROVED: June 10, 2007
REVISED:

207. NONDISCRIMINATION IN SCHOOL AND CLASSROOM

PURPOSE:

Consistent with the Pennsylvania Human Relations Act (43 P.S. §§ 951-963), a student may not be denied access to a free and full public education, nor may a student be subject to disciplinary action on account of race, sex, color, religion, sexual orientation, national origin, or handicap/disability.

AUTHORITY:

In order to achieve the aforesaid goal, the Board directs the CEO/Director or designee to assume the responsibility of coordinating and implementing activities.

The CEO/Director or designee shall monitor Student Access, which involves the review of current and proposed programs, activities and practices to insure that all students have equal access and are not segregated on the basis of race, color, creed, sex, national origin or handicap/disability in any duty, work, play, classroom or school practice, except as may be permitted under State regulations.

GUIDELINES:

Complaint Procedure

A complainant has the right to be accompanied by a third party during all steps of this procedure.

Step One:

1. The complaint shall be presented in writing, within ten (10) calendar days of the occurrence, to the CEO/Director or designee.
2. The CEO/Director or designee shall discuss, review, attempt to resolve the complaint and issue a decision within ten (10) calendar days after receipt of the complaint.

Step Two:

1. If not satisfied with the decision of the CEO/Director, the complainant may appeal the decision in writing to the Board at its next regular Board meeting by notifying the Board Secretary in writing within ten (10) calendar days after receipt of the CEO/Director or designee's decision.
2. The Board shall conduct a review and issue a decision within thirty (30) calendar days following the Board meeting at which the complaint was presented.

